



May 10, 2019

Cavendish University Uganda refutes stories about gender discrimination in its Student Guild Elections

Kampala — Cavendish University Uganda has become aware of false social media posts to the effect that its administration has undermined the election of a candidate on the basis of gender. These reports are falsely attributed to University Management which would like to clarify as follows:

1. No member of administration or representative of our University stated that they would not accept a lady for a Guild President even after they had won an election as falsely portrayed in the social media posts.
2. Student Guild Elections are managed by a Students Elections Commission that is elected democratically by students through their representatives.
3. This week's Students Guild Elections were held in a peaceful setting, with the logistical support of statutory authorities, namely the Uganda Electoral Commission and the Uganda Police, plus invited observers.
4. Parts of the electoral process were contested as irregular leading to a delay in the announcement of results by the Students Elections Commission which will pronounce itself in due course, in line with its mandate.
5. The University has got a policy framework to address any contestation such as the instant case.
6. The University has also got a gender policy which requires meritorious application and equal treatment to all its stakeholders, including staff and students, and in all aspects of university life including staff recruitment, training and promotion, student curricular and co-curricular activities. Specifically, section 4.7 of the same gender policy stipulates that student elections shall be free, fair, peaceful, and gender responsive.

Cavendish University Uganda would like to assure its stakeholders that, contrary to the above false media posts, it remains committed to providing equitable access to high quality market relevant education that transforms students into responsible, educated, employable and entrepreneurial citizens in line with its mission, and that it will endeavour to uphold its values at all times, namely Self-reliance, Integrity, Responsibility, Excellence, Respect and Innovation.

Prof John Mugisha, Vice Chancellor

About Cavendish University Uganda

Cavendish University Uganda (CUU) is licensed and accredited by the Uganda National Council for Higher Education (NCHE) and was established in 2008. The student-centric academic model of CUU deploys global best practices in teaching and learning and is aimed at fulfilling the Mission of CUU which is to transform students into responsible, educated, employable and entrepreneurial citizens (REEE). CUU offers market-relevant and accredited academic programmes. Since its inception in 2008, more than 6,000 students have graduated from CUU in various disciplines at certificate, diploma, bachelor's and master's levels in its four Faculties of Law, Science & Technology, Business & Management, and Socio-Economic Sciences and the School of Postgraduate Studies & Research.

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